

# MINUTES

### CIVIL SERVICE COMMISSION MEETING

Wednesday, June 19, 2013 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

### 9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

### 10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:02 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN, MARTINEZ

PRESIDENT MARTINEZ ANNOUNCED THE CANCELLATION OF THE JULY 3, 2013 COMMISSION MEETING.

Minutes of the meeting of Wednesday, June 12, 2013, for approval APPROVED.

<u>Consideration of Consent Calendar</u> APPROVED.

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### **Unfinished Business**

1. Petition of **RUBEN CAUDILLO** for a hearing on his **discharge**, effective November 9, 2011, from the position of Assistant Arboretum Gardener, Department of Parks and Recreation, **Case No. 11-362**.

OVERRULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CAROL VENDRILLO, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION.

- 2. Petition of **FABIAN ESCALANTE** for a hearing on his **discharge**, effective March 19, 2012, from the position of Information Technology Specialist II, Sheriff's Department, **Case No. 12-099**.
  - CONTINUED AT THE REQUEST OF VICTOR MANRIQUE, ATTORNEY FOR THE DEPARTMENT.
- Petition of SHOKOUFEH HARIRI for a hearing on her discharge, effective September 27, 2012, from the position of Pharmacist, Department of Health Services, Harbor-UCLA Medical Center, Case No. 12-323.
   RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
- Petition of KELLIE SAVER for a hearing on her thirty (30) day suspension, effective October 7, 2012, from the position of Supervising Staff Nurse I, Department of Health Services, LAC+USC Medical Center, Case No. 12-303.
   RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
- 5. Petition of **CHRISTINE FORD** for a hearing on her fifteen (15) day **suspension**, effective February 19, 2013, from the position of Fire Dispatcher II, Fire Department, **Case No. 13-076**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.

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## <u>Unfinished Business (continued)</u>

- 6. Petition of **GERARDO GOMEZ** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator I, **Case No. 13-085**.

  HEARING DENIED.
- 7. Petition of **PRINCESS OBIENU** for a hearing on the Director of Personnel's denial of her appeal of the **application rejection** received in the examination for Health Educator, **Case No. 13-094**.

HEARING DENIED. THE COMMISSION SEALED THE RECORD.

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### **New Business**

- 8. Petition of **MELISSA BURSEY** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective March 14, 2013, from the position of Intermediate Typist Clerk, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 13-197**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 9. Petition of **DONNIE DORSEY** for a hearing on his **suspension** not to exceed thirty (30) days pending investigation, effective April 25, 2013, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 13-193**.

  HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 10. Petition of **SABAHAT QURAISH** for a hearing on her ten (10) day **suspension**, effective April 30, 2013, from the position of Health Educator, Department of Public Health, **Case No. 13-194**.

HEARING GRANTED - HEARING OFFICER TO BE ASSIGNED.

- 11. Petition of **OLGA GONZALEZ** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator I, **Case No. 13-188**. HEARING DENIED.
- 12. Petition of **DEBORAH REFF** for a hearing on the Director of Personnel's denial of her appeal of the **application rejection** received in the examination for Assistant Staff Analyst, Health, **Case No. 13-189**.

CONTINUED AT THE REQUEST OF THE PETITIONER.

#### Miscellaneous

 Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
 NO PUBLIC COMMENTS.

## ADJOURNED TO CLOSED SESSION AT 10:53 A.M.

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#### **CLOSED SESSION**

Consideration of confidential peace officer appeals pursuant to Copley Press.

## **Unfinished Business**

- 14. Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective May 9, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-169**.

  OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, GEORGE ROMAIN, TO SUSTAIN THE DEPARTMENT. COMMISSIONER FELTON DISSENTED.
- 15. Petitioner's request for a hearing on his **discharge**, effective December 5, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-393**.

  OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOSEPH SCULLY, TO SUSTAIN THE DEPARTMENT. COMMISSIONERS FELTON AND MARTINEZ DISSENTED.

### **New Business**

- 16. Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective May 6, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-198**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 17. Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days pending investigation, effective April 26, 2013, from the position of Supervising Detention Services Officer, Probation Department, **Case No. 13-200**.

  CONTINUED IN ORDER TO ATTEMPT MEDIATION THROUGH THE PILOT MEDIATION PROGRAM.

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### **CLOSED SESSION (continued)**

## New Business (continued)

- 18. Petitioner's request for a hearing on her **discharge**, effective April 30, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-204**.

  HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 19. Petitioner's request for a hearing on his **discharge**, effective April 16, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-192**.

  HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 20. Petitioner's request for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Supervising Deputy Probation Officer, Case No. 13-183.

  CONTINUED IN ORDER TO ATTEMPT RESOLUTION. AUTHORIZED THE EXECUTIVE DIRECTOR TO RECEIVE AND FILE A WITHDRAWAL.
- 21. Petitioner's request for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Supervising Deputy Probation Officer, **Case No. 13-185**. HEARING DENIED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:43 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:44 P.M.

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Legal Advisor: Edwin A. Lewis

Head Civil Service Commission: Steve Cheng

Head Commission Specialist: Steve Erickson

APPROVED BY THE CIVIL SERVICE COMMISSION ON JUNE 26, 2013

Lourence D. Crocker

Lawrence D. Crocker Executive Director

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